



Lucca
Spain

*A unique sense of
solidarity* to support
employees' children



Nadine
Tunisia

enfants
de Sanofi

Annual Report 2023



Nina
France

sanofi

Foreword

This annual report summarizes the activities of Enfants de Sanofi during the year 2023. It is intended to provide administrators, sponsors, donators, and employees information on the initiatives and results of the program.

«*Sport makes everything possible.*»

Theo Curin

Extreme swimmer,
Team Sanofi member



Key figures 2023



119
families supported

141
children supported
from 28 countries

824
children participated
in collective and special
actions in 7 countries



Discover
Heloisa's story,
Brazil

Budget
€684,5 K

Resources
€744,7 K

Sanofi's funding
€600 K

Employees' donation
€144,7 K

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* Includes the regularization of donations on salaries of French entities since 2019



Sandrine Bouttier-Stref,
Global Head of CSR, President
of the board of directors

«Once again this year, our solidarity continues for the children of our employees »

As we prepare to celebrate a year marked by the Olympic and Paralympic Games, I am honored to present our charity's annual report.

The Olympics symbolize the spirit of competition but also of inclusion, values that resonate deeply with our mission to help children facing difficulties.

In 2023, thanks to the ongoing commitment of our members and in-country relays, we were able to provide support to 141 children in 28 countries, facilitating their access to medical treatment, special education or when they are going through difficult family situations. In addition, 824 children in 7 countries were able to benefit from collective prevention and education actions, or from special support, as in Turkey and Ukraine.

The Olympic Games are a reminder that every child has the potential to achieve great things, and we are committed to providing the necessary resources to every child in order for them to reach their full potential.

As we look to the future, I invite you to continue to support us in this mission. Together, we can make a significant difference in the lives of many children and offer them a brighter future.

Sanofi partner of the Paris 2024 Olympic and Paralympic Games.

As a partner of the Paris 2024 Olympic and Paralympic Games, Sanofi has teamed up with 14 athletes and coaches as well as 2024 Sanofi volunteers from 54 countries, each representing a different aspect of diversity and inclusion. Whether they are overcoming disease or inspiring the young generation to fight against the odds, they all encourage us to believe in our dreams.



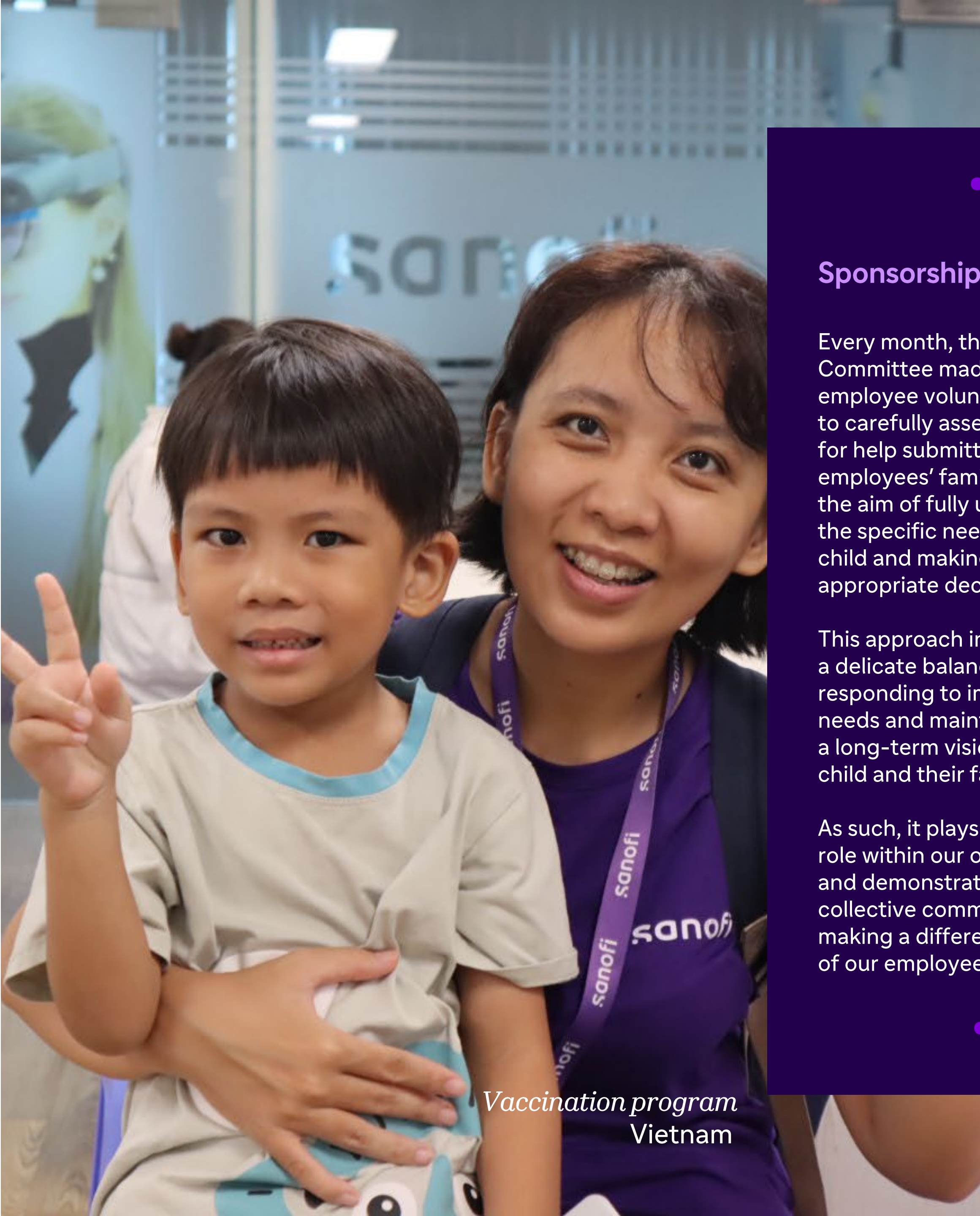
sanofi

PARTENAIRE
PREMIUM



Enfants de Sanofi
a unique initiative
in the Business World

Enfants de Sanofi operates autonomously providing invaluable support to employees facing personal challenges affecting their children. The program responds to both individual requests for help and also supports collective actions for employee’s children whether on a site or country level.



Sponsorship Committee

Every month, the Sponsorship Committee made up of employee volunteers meets to carefully assess the requests for help submitted by employees’ families, with the aim of fully understanding the specific needs of each child and making the most appropriate decision.

This approach involves a delicate balance between responding to immediate needs and maintaining a long-term vision for each child and their family.

As such, it plays an essential role within our organization and demonstrates our collective commitment to making a difference in the lives of our employees’ children.

*Vaccination program
Vietnam*

MISSION



Status and Operation

Enfants de Sanofi is a charity under the 1901 French law, founded in 1993, and independent from Sanofi’s hierarchical structures. It is composed of:

- A board of directors
- A sponsorship committee
- A CSR administrative team



Who can submit a request?

Any employee can submit a request for individual support using a form available:

- At the association’s secretariat;
- With local relays on Sanofi country sites; or
- Online on the Sanofi intranet (CSR section).



Intervention Type

An employee whose child is experiencing medical, family, or educational difficulties can apply for individual assistance.

Each year, collective prevention or education actions involving the children of a site, or a country are organized according to local needs. Special operations are set up to help children and families in an emergency, when exceptional events or natural disasters occur.



Confidentiality

All the individual requests received are anonymized when presented to the sponsorship committee. The information collected is managed in accordance with personal data protection regulations.



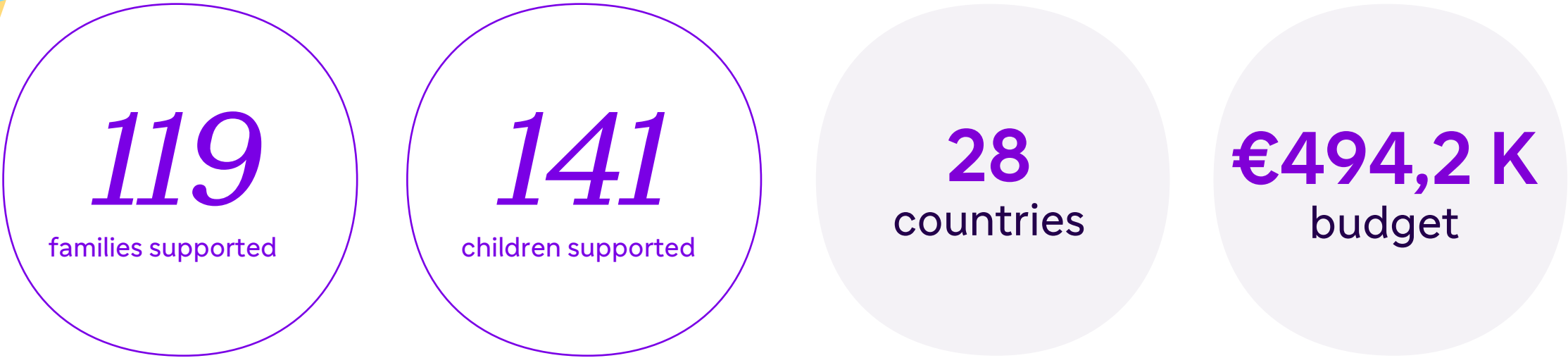
Contact us at
EnfantsSanofi@sanofi.com





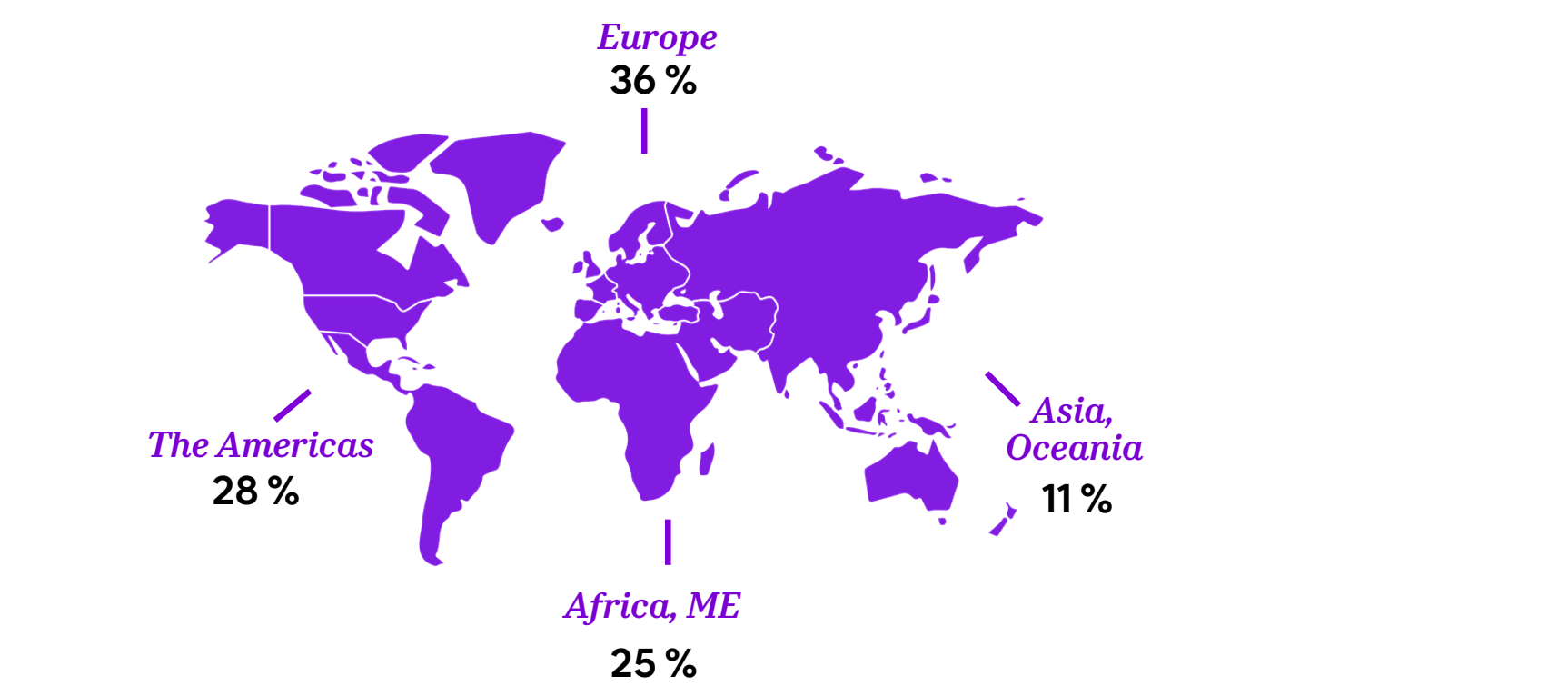
Sport, *a catalyst* for children facing health or educational challenges

Enfants de Sanofi provides financial support to families to access essential medical treatments, which often include physical and rehabilitation therapies. Sport can play a crucial role in these therapies, providing children with opportunities to improve their mobility and develop self-confidence.



Enfants de Sanofi help *the employees’ children* around the world

In 2023, Enfants de Sanofi responded positively to **119 requests** including **42 new families** from **28 countries**.



Provenance of requests

The Americas
33 families

Argentina	1
Brazil	19
Canada	1
Chili	1
Mexico	9
Peru	1
Dom. Rep.	1

Europe
43 families

Germany	1
Belgium	1
Spain	13
France	18
Hungary	1
Ireland	5
Italy	1
Poland	2
Romania	1

*Africa
Middle-East*
30 families

South Africa	1
Algeria	1
UAE	1
Egypt	17
Jordan	1
Kuwait	1
Tunisia	1
Turkey	7

Asia/Oceania
13 families

Australia	1
China	2
Philippine	2
Vietnam	8

Fostering
health

THROUGH SPORT



TESTIMONY

«Nadine was cycling and fell without using her hands to hold herself up because of her dyspraxia. This could have discouraged her, but she got back up. This anecdote sums up her journey: despite the falls and the obstacles, even if she progresses slowly, she always gets back up stronger.»

Nadine’s family

Nadine,
10 years old, Tunisia

What kind of girl is Nadine?

Nadine is a 10-year-old girl, very shy but full of determination. From an early age, she has had to face the challenges of language delay, attention deficit and visual-spatial dyspraxia. Despite these difficulties, she is courageous and strong-willed.

How is swimming helping her to progress in her life?

From a very early stage, I realized the importance of sport for her development. We tried several activities, but it was swimming that had the biggest impact on her. Having practiced this sport for 4 years now, Nadine has not only improved her motricity, but she has also gained self-confidence. Swimming allows her to develop her independence, refine her motor coordination and improve her handwriting. Moreover, the discipline and atmosphere of the club she plays in help her to flourish.

What are her dreams for the future?

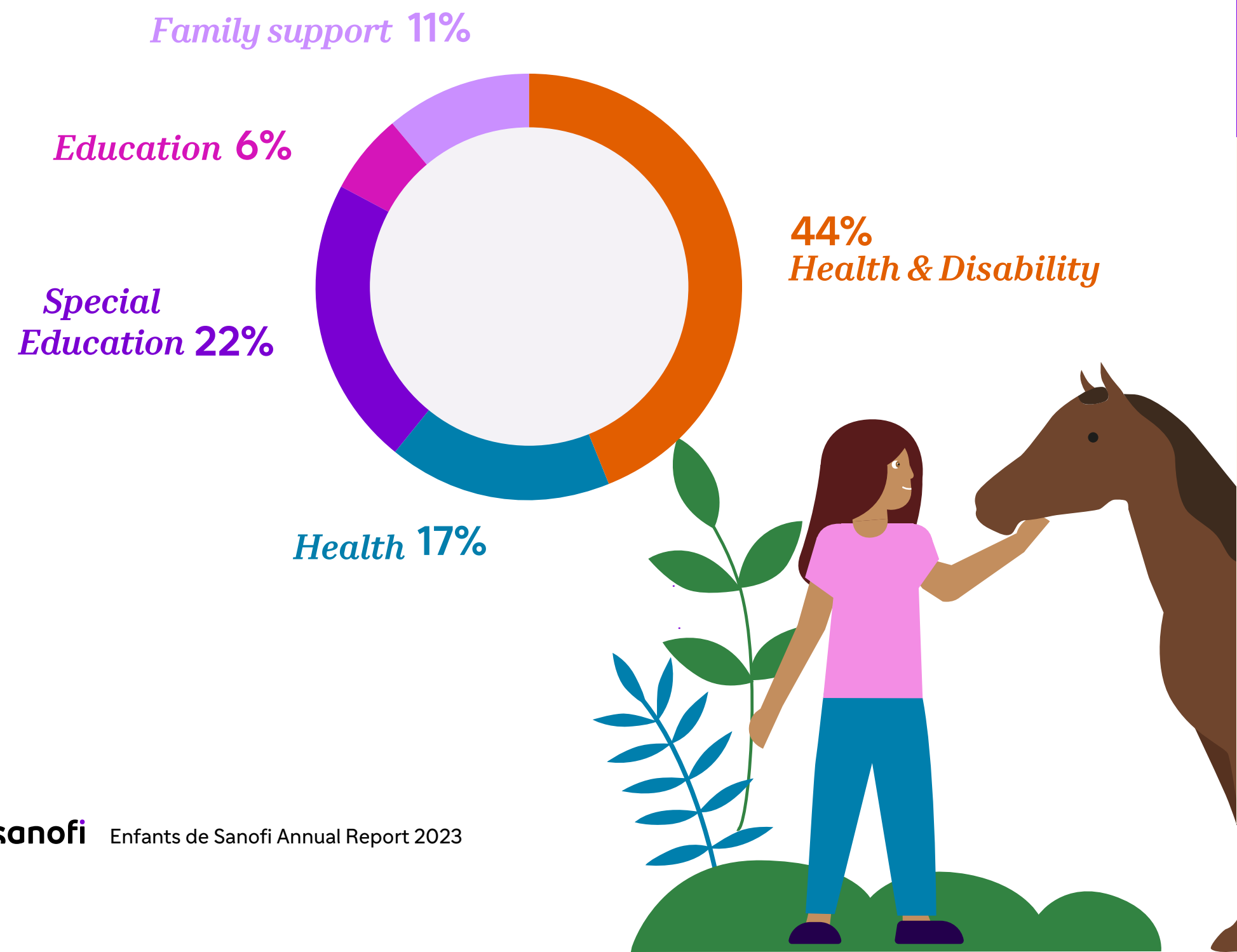
Nadine dreams of becoming a family doctor. She is empathetic by nature and fully understands children with similar difficulties to her own. Her occupational therapist believes in her and supports her, as does her family.

INDIVIDUAL SUPPORT

The supports provided are *medical, familial or educational.*

In 2023, Enfants de Sanofi actively supported children. The majority of requests on **medical support** were related to children with disability.

World
Individual supports by type



Fostering educational reinstatement
THROUGH SPORT

Nina,
15 years old, France



TESTIMONY

Could you give us an overview of Nina's personality?

Nina is a passionate teenager. She had difficulties at school, which unfortunately got worse in middle school. Despite her intelligence and her efforts, she developed strong anxieties about school, particularly in 4th grade, when I had to undergo major surgery, leading to a total rejection of school. We found ourselves at an impasse.

How has horse riding helped her to progress in her life?

Riding was a real lifeline for Nina. It was the only positive thing in her life at the time. We thought of a structure that offered a gentle and respectful approach, based on behavioral riding.

Nina immediately felt at ease in this environment, where authority is replaced by complicity and communication with the horses. This passion for riding motivated her to enroll in a sport-study section with distance learning courses despite the boarding school. The financial support of Enfants de Sanofi was essential for us. It enabled us to consider this option for Nina's future education.

What are her dreams for the future?

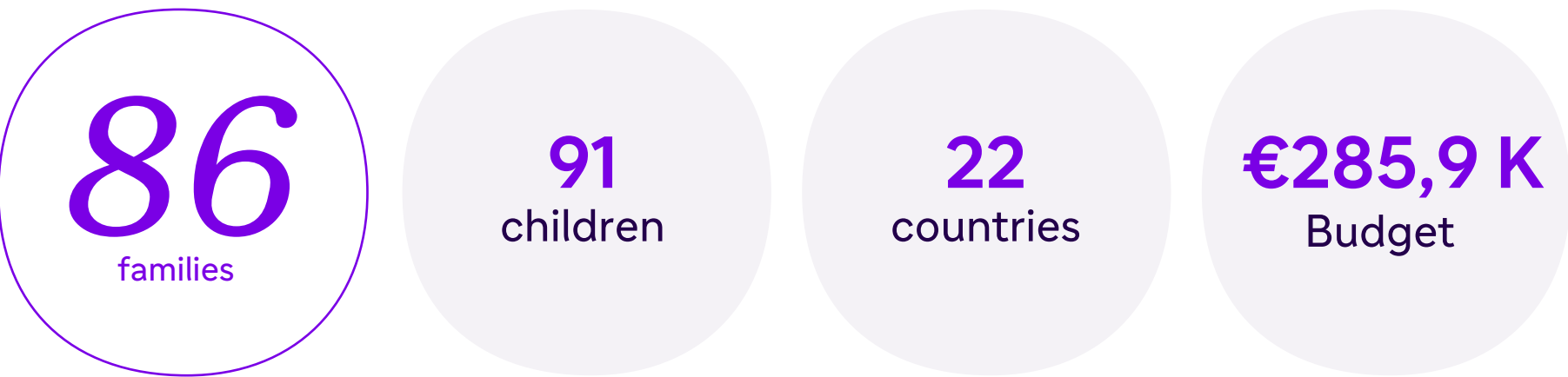
Nina aspires to pursue her passion for horses by taking a vocational second year in equestrian business management. Her dream is one day to open her own stable. Thanks to horse riding, she has regained her self-confidence and is determined to continue to develop in this environment, which brings her balance and happiness.

«For me, riding a horse is living my passion and it makes me dream.»

Nina

Focus on individual supports
for children with disabilities in 2023

Requests for disability-related support were in the majority. They represent **72% of the total, with 86 cases for 91 children in 22 countries**. Out of these, 41 cases specifically concerned aid for children with autism.



Provenance of requests

The Americas
30 families

Argentina	1
Brazil	18
Canada	1
Mexico	8
Peru	1
Dom. Rep.	1

Europe
28 families

Spain	8
France	11
Hungary	1
Irland	5
Poland	2
Romania	1

Africa/
Middle East
18 families

South Africa	1
UAE	1
Egypt	8
Jordan	1
Kuwait	1
Tunisia	1
Turkey	5

Asia/
Oceania
10 families

China	1
Philippines	2
Vietnam	7

Fostering
inclusion

THROUGH SPORT

Lucca,
9 years, Spain

«Sports offer Lucca much more than victories on the field: they provide him with the confidence needed to overcome life’s challenges.»

Lucca’s Family

What kind of little boy is Lucca?

Lucca is a young boy with autism, blessed with a contagious smile and a joyful demeanor. He is passionate, determined, and displays a great curiosity about the world around him. His interest in natural phenomena, video games, and digital challenges reflects his unique personality and his commitment to achieving his goals. He approaches everything he undertakes with precision and meticulousness, placing great importance on punctuality and reliability. His character is marked by his gentleness, sense of humor, and love for challenges.

How do sports help him to progress in his life?

Sports, particularly soccer, have had a significant impact on Lucca’s life. Not only does it allow him to develop his physical skills, but it also teaches him important values such as teamwork, self-confidence, and communication. Soccer provides him with a platform where he can channel his energy and passion while overcoming challenges. Through his engagement in sports, Lucca has also developed valuable social and emotional skills, enabling him to form friendships and thrive in various social contexts.

What are his dreams for the future?

Lucca dreams of becoming a professional athlete and playing soccer at the highest level. His ambition and determination are evident in every match, and he works tirelessly to achieve this goal. Beyond his sports career, Lucca aspires to continue thriving in his interests and to inspire others with his resilience and passion for life. He also wishes to raise awareness about autism and promote inclusion and understanding in society.

TESTIMONY



Enfants de Sanofi supports employees' children who are facing major crises or natural disasters



«Our family has experienced emotional consequences and difficulties because of the war. But your kindness during Christmas has been a source of comfort and strength for us.»
Oleg, Ukraine.

Turkey

Emergency support following the earthquake.

Financial allocation for
61
employees' children

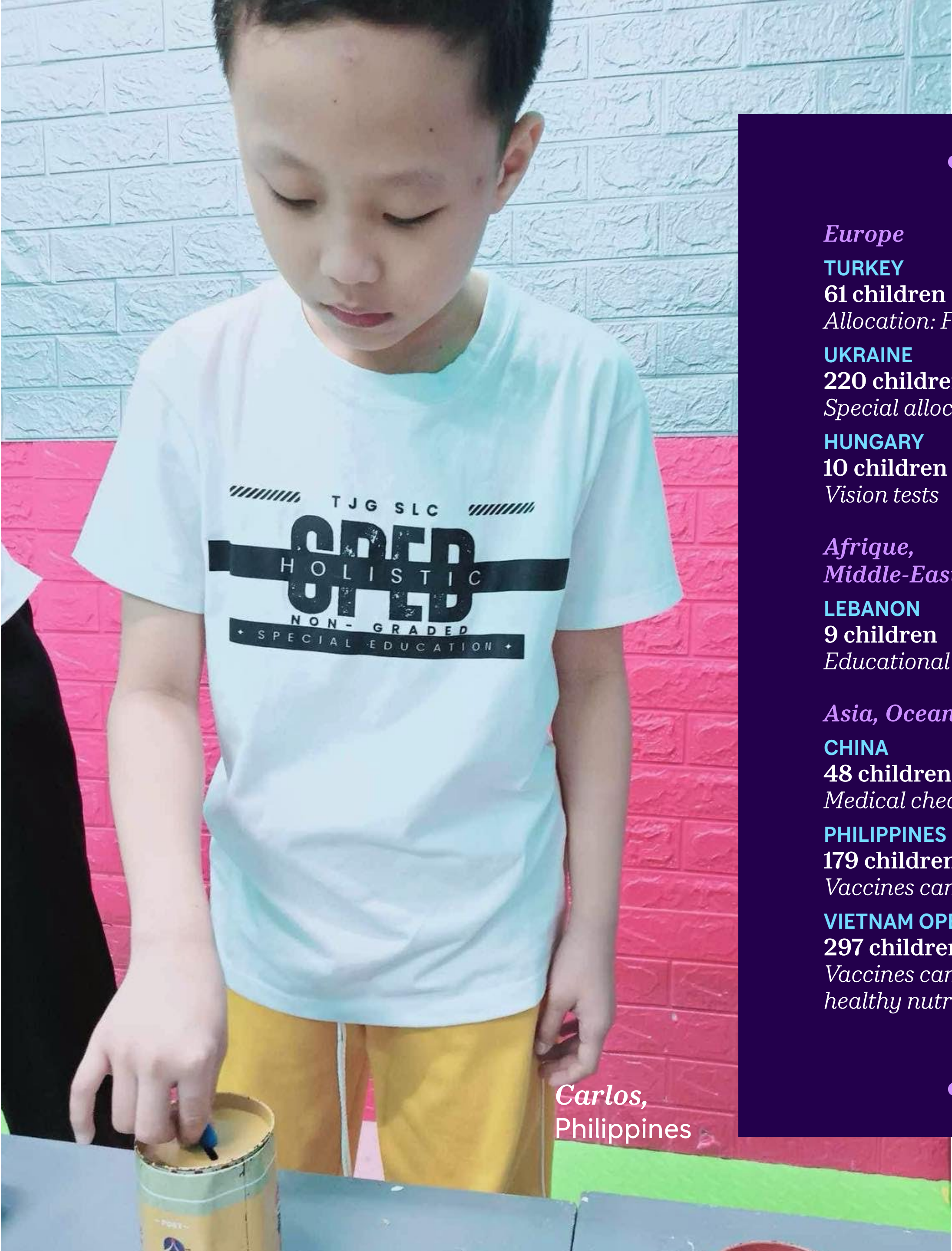
Ukraine

Allocation for Orthodox Christmas.

Financial allocation for
220
employees' children

Health *at the heart*
of our collective actions
in various countries

Each year, collective prevention and education actions are organized for the employee’s children to address health issues and specific local needs.



Carlos,
Philippines

●
Europe
TURKEY
61 children
Allocation: Family support
UKRAINE
220 children
Special allocation
HUNGARY
10 children
Vision tests
Afrique, Middle-East
LEBANON
9 children
Educational support
Asia, Oceania
CHINA
48 children
Medical check-ups
PHILIPPINES
179 children
Vaccines campaign
VIETNAM OPE/ AI
297 children
Vaccines campaign and healthy nutrition program
●

Expenses in 2023:

Support adapted

to children's needs

The global budget remains stable compared to the previous year. However, the part of the expenses related to collective actions and special operations have increased by 61.5% to meet the needs of families in response to unexpected events such as the earthquake in Turkey in February 2023.



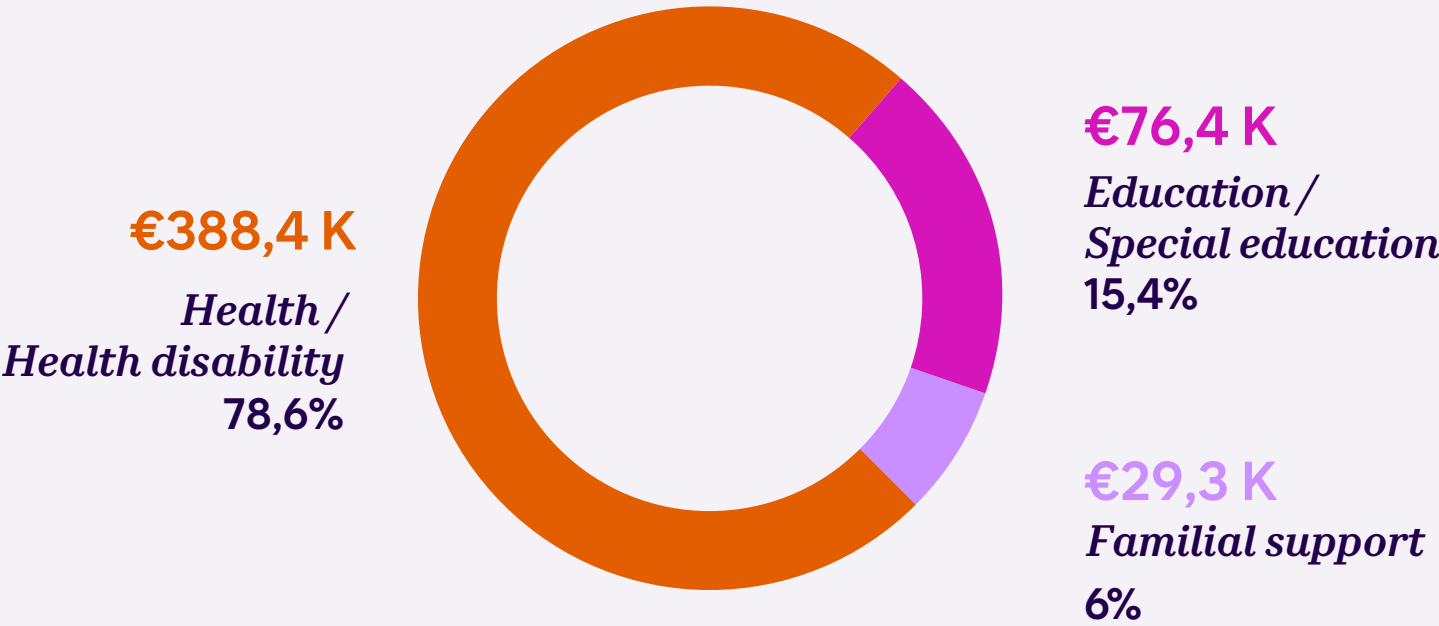
*vs 2022

Expenses' details

Evolution compared to 2022

	Budget	Repartition	Variation
Individual support	€494,2 K	72,2%	- 19,3%
Collective actions and special operations	€190,3 K	27,8%	+ 61,5%

Share by type



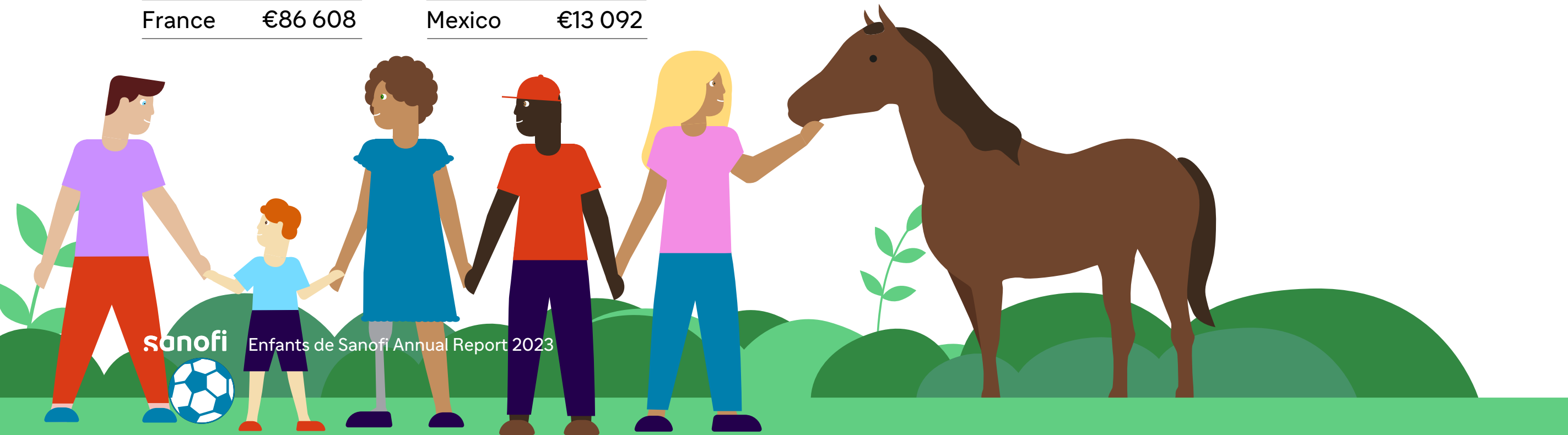
Our financing

In 2023, to mark the Enfants de Sanofi 30th anniversary, several events have been organized by the sites in France, Brazil, Mexico and Italy to collect donations: tombola, book sales, salary’s donations and round-ups, honey sales, mobile phone recycling... They reflect local choices and the participation of many volunteers.



Sources of employees' donations

EUROPE		THE AMERICAS		GLOBAL M&S TEAM	
€90 432		€23 518		€20 000	
Italy	€3 824	Brazil	€10 426	M&S Awards 2023	
France	€86 608	Mexico	€13 092		



Montpellier Event under the Olympic Games!

A special initiative linked to the Olympic Games was launched at the Montpellier Christmas charity market, including a raffle and an auction sale of Items auto-graphed by famous athletes, honey harvest sale and homemade cakes done by volunteers, raising a total of 2,585 euros.

The Manufacturing & Supply team

During the Manufacturing & Supply Awards 2023, the team winning the category “Act for Patients” decided to donate the prize, 20k€ to Enfants de Sanofi.



Enfants de Sanofi warmly thanks the countries and teams for their collective efforts to fund the program.

ACKNOWLEDGEMENTS



感谢信

Letter from a family

Since my eldest son, Ziqi, was diagnosed with autism, the monthly medical expenses have put a lot of pressure on me and my family.

With the support of Enfants de Sanofi, my child has been following a rehabilitation program for several years and has made great progress!

Ziqi' family,
China



Nadine
Tunisia



Nutrition
Program
Vietnam

Thanks

Enfants de Sanofi *would like to thank the donators* for their generosity *the ambassadors*, who have shown commitment and passion supporting the children's cause.

Thanks to *the families* for sharing their children's stories and smiles



Vaccination
program
Vietnam



Nina
France



Lucca
Spain

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